



cisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

Lee

Date: June 4, 1991

To : Members, Select Committee for African American Parity (SCAAP)

From : Commissioners Frankie J. Gillette and
Lawrence B. Martin, Co-Chair

S/S

MEETING

DOCUMENTS DEPT.

JUN 5 1991

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Larkin Street, 5th Floor
San Francisco, CA 94102

E : Wednesday, June 5, 1991

E : 6:30p.m.

CE: Employment Relations Division of the
Mayor's Office
1390 Market Street, Suite 230
San Francisco, CA 94102

AGENDA

REFERENCE BOOK

to be taken from the Library

minutes for April 24, 1991 and May 8, 1991

June 4 and June 3, 1991 James Fields
Minutes Bert Campbell

Director, Edwin M. Lee Commissioner
Gillette

4. Introduction to Deputy Mayor Claude Everhart Commissioner
Martin

5. Draft Workplan

6. Next Steps/Responsibilities

7. Next Meeting

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Fields-6]CMH

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San Francisco, CA 94102- 4908



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Edwin M. Lee
Director

Date: June 4, 1991

To : Members, Select Committee for African American Parity (SCAAP)
From : Commissioners Frankie J. Gillette and
Lawrence B. Martin, Co-Chair
Subject: COMMITTEE MEETING

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PLACE: Employment Relations Division of the
Mayor's Office
1390 Market Street, Suite 230
San Francisco, CA 94102

A G E N D A

1. Approval of the Minutes for April 24, 1991 and May 8, 1991
2. Discussion of May 14 and June 3, 1991 James Fields
SCAAP Staff Meetings Bert Campbell
3. Introduction of HRC Director, Edwin M. Lee Commissioner
Gillette
4. Introduction to Deputy Mayor Claude Everhart Commissioner
Martin
5. Draft Workplan
6. Next Steps/Responsibilities
7. Next Meeting

JF:cmh
[JFields-6]CMH

City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



Edwin M. Lee
Director

Agenda
MEMORANDUM

DATE: July 24, 1991

TO: Members, Committee on African American Parity

FROM: Commissioners Frankie Jacobs-Gillette and
Lawrence B. Martin, Co-Chair

SUBJECT: Committee Meeting

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AUG - 6 1991

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Wednesday, August 7, 1991
TIME: 6:30 P.M.
PLACE: Human Rights Commission
1170 Market Street, 5th Floor
San Francisco, CA 94102

1. Approval of the Minutes for the July 11, 1991 Meeting
2. Subcommittee Report James Fields
3. Work Plan James Fields
4. RFP Adelbert Campbell
5. Next Steps
6. Calendar Matters
7. Announcements
8. Adjournment

JF:np
CAAP/JF [IBMNP]

C



Edwin M. Lee
Director

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

COMMITTEE ON AFRICAN AMERICAN PARITY
MINUTES OF THE AUGUST 7, 1991 MEETING

HUMAN RIGHTS COMMISSION
1170 Market Street, Suite 500
San Francisco, CA 94102

SEP 3 1991

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PRESENT : Commissioner Lawrence B. Martin, Co-Chair;
Commissioner Frankie Jacob-Gillette, Co-Chair.

MEMBERS : Michael Harris, Esq., Lawyers Committee for Urban Affairs;
Percy Steele, Executive Director, Bay Area Urban League, Retired;
Chuck Turner, Executive Director, Community Design Center.

STAFF: Adelbert L. Campbell, Deputy Director;
James Fields, Representative.

The meeting was called to order by Commissioner Martin at 7:00 P.M. The minutes of July 11, 1991 Committee were approved.

Sub-committee Report:

James Fields

The CAAP sub-committees met as scheduled:

Protective Services & Family
July 23, 1991 - 10:00 A.M.
770 Golden Gate Avenue

Health & Drugs
July 24, 1991 - 10:00 A.M.
1170 Market Street

Housing & Social Issues
July 25, 1991 - 2:00 P.M.
1663 Mission Street

Employment & Entrepreneurship
July 31, 1991 - 10:00 A.M.
1170 Market Street

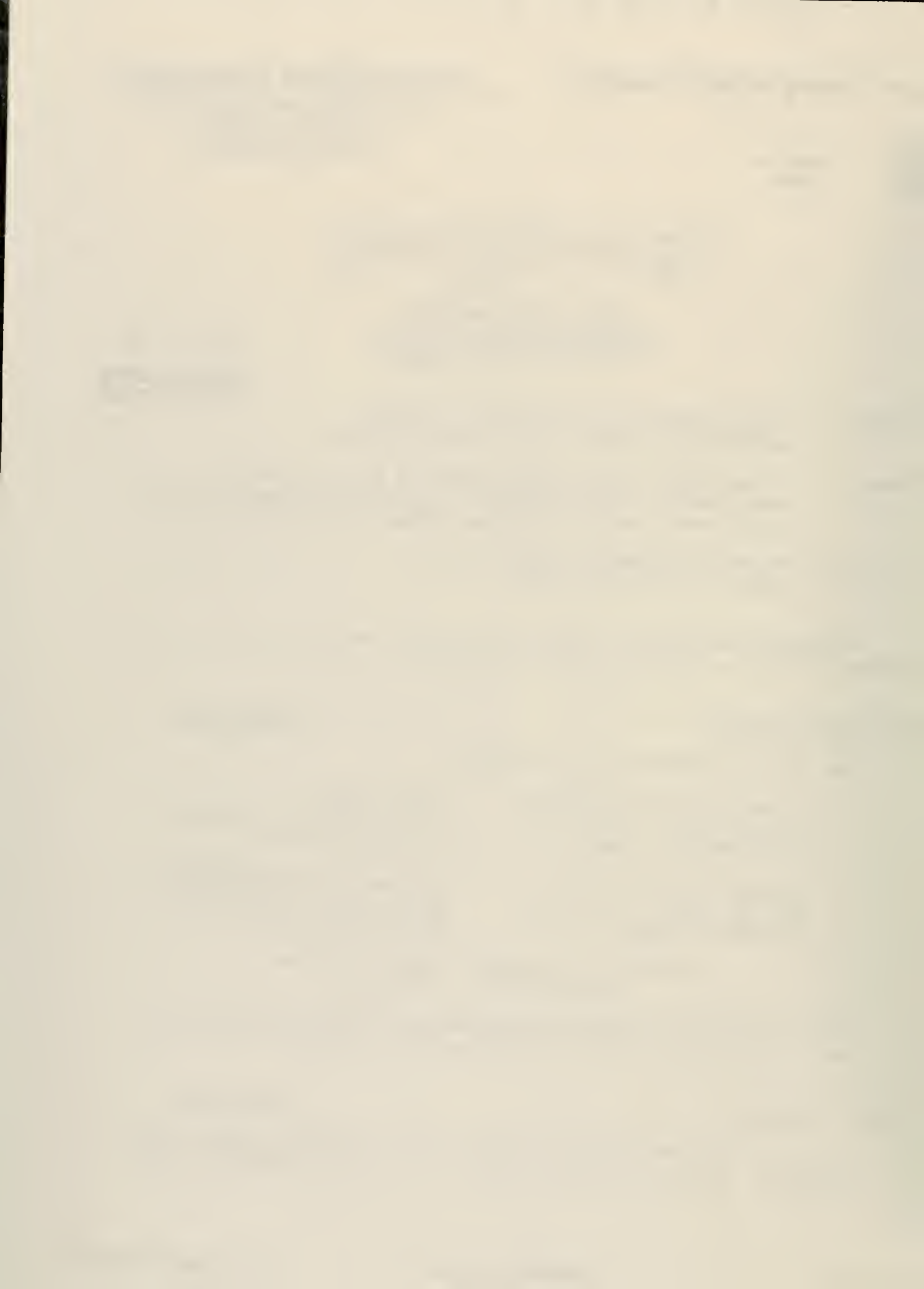
Political Appointments & Media Relations
July 31, 1991 - 2:00 P.M.

The Education and Youth sub-committee meeting is being planned for the month of August 1991. (Refer to Summary of Activities).

Work Plan Report:

James Fields

The revised CAAP work plan was presented to the Committee. (Refer to Appendix A). Staffing of work plan tasks is to be completed by the next meeting.



Request for Proposal (RFP) Report:

Adelbert L. Campbell

The CAAP RFP was presented and discussed. The RFP was unanimously accepted by the Committee.

Next Steps

1. Staffing of Work Plan.
2. Prepare a Work Plan for interviews and oral history.
(African-American Historical Society, elected and appointed officials.
3. Indexation of CAAP documents and security storage.
4. Determine who will screen proposers.
5. Press release on RFP.

Announcements:

African-American Commissioners and Department Representatives are going to have a breakfast meeting on Wednesday, August 21, 1991 at 7:30 A.M. at the Cathedral Hill Hotel, Mezzanine level, Room A.

Mr. Fields is the recipient of a \$500.00 scholarship from the CORO Foundation in support of his 91/90 City Focus, San Francisco Leadership Program.

Calendar Matters:

Next Meeting:

Wednesday, September 4, 1991
6:30 P.M.
1170 Market Street, Suite 500

Adjournment:

8:00 P.M.

JF:cmh
[CAAP/MIN]CMH



Edwin M. Lee
Director

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

MEMORANDUM

Date: December 16, 1991
 To: *[select]* Committee on African American Parity
 From: Commissioner Lawrence B. Martin and
 Commissioner Frankie Jacobs-Gillette
 Subj: Notice of Special Call Meeting

DOCUMENTS DEPT.

DEC 23 1991

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Date: Monday, December 23, 1991
 Time: 9 a.m. - 10:30 a.m.
 Place: Human Rights Commission
 1170 Market Street, 5th Floor
 San Francisco, CA 94102

Refreshments will be provided. If you will be unable to attend, please notify James Fields at 252-2500.

AGENDA

1. Call to Order
2. Introductions
3. Approval of the Minutes of the November 12, 1991, meeting
4. Staff Report
 - Screening and Selection Process for Consultant - Bert/James
5. Selection Committee Report
6. Next Steps
7. Calendar Matters
8. Announcements
9. Adjournment

JF:ad

[Agenda]CAP

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SF HUMAN RIGHTS COMMISSION

COMMITTEE ON AFRICAN AMERICAN PARITY

Dear Committee Member



MARK YOUR CALENDAR

DOCUMENTS DEPT.

FEB 7 1992

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The next meeting of the

Committee on African American Parity

will be held on

Wednesday, February 12, 1992

8:30 A.M.

Refreshments

1170 Market Street, Fifth Floor
San Francisco, CA 94102

Agenda

1. Call to Order
2. Introductions
3. Approval of Minutes -- December 23, 1991, Meeting
4. Program Up-Date
5. Introduction of Noel Day, President
Polaris Research and Development
6. Next Steps
7. Calendar Matters
8. Announcements

Adjournment

If you are unable to attend the meeting please notify
Panetta Scott or James Fields at (415) 252-2500





COMMITTEE ON AFRICAN AMERICAN PARITY

Lawrence B. Martin
Chair

DOCUMENTS DEPT.

NOV 18 1993

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November 9, 1993

Dear Committee Member:

The next CAAP meeting is scheduled for:

DATE: Tuesday, November 16, 1993
TIME: 5:00 - 6:30 P.M.
SITE: HRC MAIN CONFERENCE ROOM
25 Van Ness AV, 8th Floor
San Francisco, CA 94102
(415) 252-2500

We have enclosed for your review the following information:

- Minutes (brief overview)
- Mayor's Public Statement
- Signed Legislation
- Economic Impact - prepared by Jeanpierre

On behalf of the committee, I would like to thank each of you for your continued support of the CAAP committee.

Sincerely,

LB.

Lawrence Martin
Lawrence Martin, Chair



MINUTES

MEMBERS: George Mix, Jr., Urban League; Earl White, Systems Support Technology; Delvin Williams, SF Chamber of Commerce, Larry Martin, International Transport Union; Michael Harris, Lawyers Committee for Urban Affairs; and Frankie Gillette.

STAFF: Edwin Lee, Nathaniel Mason, James Fields, and Panetta Scott

GUEST: Harold Brooks, Seed

INTRODUCTIONS:

The Committee on African American Parity (CAAP) meeting was called to order by Mr. Larry Martin who opened the meeting with introductions. Mr. Martin welcomed the new committee members: Delvin Williams, George Mix, and Earl White.

The meeting proceeded with Mr. Martin who gave a brief overview of CAAP's history along with Mr. Ed Lee and Ms. Panetta Scott both of whom gave a brief review of their role with respect to the activities of the project.

ITEMS OF DISCUSSION:

The committee discussed the proposed changes to be made in the Mayor's Public Statement which will be prepared by Mr. Michael Harris and submitted to the Mayor's Office in a timely manner.

AIRPORT/GENEVA TOWERS WORKPLAN:

Mr. Lee updated the committee on the status of the proposed workplan using the Airport and Geneva Towers as models for creating employment and entrepreneurial opportunities for African Americans. Mr. Lee submitted to the committee a copy of the "Economic Impact" prepared by Andrew Jeanpierre. In addition, Mr. Lee stated that a representative from Hud will be at the next meeting to speak on issues relative to the Geneva Towers Complex.

IMPLEMENTATION OF CAAP RECOMMENDATIONS:

Mr. Martin stated that the discussion of the implementation of recommendations in "The Unfinished Agenda" will be deferred until the committee received the information from Noel Day of Polaris Research and Development. In addition, Mr. Martin informed the committee that they will be receiving a signed copy of the legislation upon receipt from Ms. Gaynell Armstrong of Supervisor Kennedy's Office.

NEXT STEP:

- To finalize public statement.
- Speaker from HUD.
- Review document from Noel Day.

NEXT MEETING:

Tuesday, November 16, 1993, 5:00 P.M. at the Human Rights Commission's Main Conference Room.

STATEMENT BY MAYOR JORDAN TO THE LAWYERS COMMITTEE
21012 2

Statement by Mayor Jordan on the Unfinished Agenda

The Unfinished Agenda is a comprehensive study produced by The Committee on African American Parity of the Human Rights Commission of San Francisco. It has revealed some troubling trends in the San Francisco community.

The African American population in the City declined steadily since 1970. (88,343 in 1970 to 76,343 in 1990)

In 1970 the average income of African Americans was 60.1% of whites, by 1990 it was down to 45.1%.

The number and size of African American owned businesses in the City decreased between 1982 and 1987 (most recent figures)

In 1970 White unemployment was 7.0% and African American unemployment was 11.0%, by 1990 White unemployment was 5.0% while African American unemployment had grown to 16.0%.

A study commissioned by the City indicates that the extent of undercontracting by San Francisco public agencies is indicative of discrimination in a number of instances.

I strongly feel that San Francisco must maintain a strong, healthy and productive African American community. I am hereby committing the necessary resources to improve this situation.

In the short term, I will by December 1 1993:

1. Assure that every City Commission that has a major impact on African Americans has at least one African American appointee.
2. Form an interdepartmental task force that will respond in summary, by January 15, 1994, how those departments will implement the recommendations of The Unfinished Agenda.
3. Announce in conjunction with the African American community a model program - in the Bayview - designed, along with other activities, to reverse the citywide outward flow of the City's African American population.
4. Ensure more vigorous enforcement of the City's MBE/WBE/LBE ordinance so that African American businesses obtain City contracts.

INTERFAS, The San Francisco Human Rights Commission (HRC), in its report dated February, 1973, provided detailed and compelling evidence of the deterioration of the African-American community in San Francisco during the past 25 years, including the loss of African-American businesses caused by actions of the San Francisco Redevelopment Agency specifically in the Western Addition, which the Agency readily admits and

WHEREAS, The City and County must accept that economic deterioration has taken place among our African-American citizens, and

23

MURKIN, The City and County in separate and disparate documents has declared its commitment to celebrate and encourage its ethnic and racial diversity, while its practices, as demonstrated by the Human Rights Commission report, have contradicted said commitment as it regards to African-American citizens in particular, leading to the numerical diminution of African-American citizens as part of the City and County's social fabric; now, therefore, be it

FURTHER RESOLVED, That in order to support this declaration with concrete measures, the Board of Supervisors hereby declares that this commitment includes:

23

NOTES OF SUPPLY

1. Pursuing, through more vigorous enforcement of the City's HBC/MBE/LBE Ordinance, including: reporting of data on "Show-Cause" hearings by Human Rights Commission; presentation of evidence of compliance with the ordinance by the HBC itself; reporting of efforts to obtain compliance with the ordinance by HBC compliance staff where there are departmental violations; presentation of evidence that the ordinance is in fact being enforced and that minority-owned, woman-owned and disadvantaged locally-owned business enterprises (HBC, WBE, LBE) are being awarded contracts by all departments of the city and County monitored by HBC when they have the lowest bids, and that African-American firms submitting bids are given actual contracts by the City and County of San Francisco, in order to realize this part of our vision and demonstrate our commitment, upon adoption of this resolution, such department shall be requested to report on its HBC/MBE/LBE procedural compliance to the Mayor and the Board of Supervisors, quarterly until full compliance is achieved Citywide.

3. Further evidence of the Board of Supervisors' commitment to address the economic disparity inflicted upon African-Americans in San Francisco shall be demonstrated by implementing a strategic plan for the African-American community, which shall include an economic development

BOARD OF SUPERVISORS

1 district in the Western Addition and be it

2 **WHEREAS** RESOLVED, that the Board of Supervisors hereby creates a

3 Task Force on African-American Participation to consist of members

4 of the public and private sectors, which shall recommend in ninety

5 days from the date of its first meeting initiatives for implementing

6 the strategic plan, including funding and implementation strategies

7 for the economic development district in the Western Addition and

8 ~~the Committee on African-American Parity of the Human Rights~~

9 ~~Commission on Minority Affairs.~~ The Task Force shall consist of members of

10 the Committee on African-American Parity of the Human Rights

11 Commission of San Francisco who are ~~not~~ ~~representatives of the~~ ~~San Francisco~~

12 ~~and are not~~ employees of the Human Rights Commission, plus four

13 neighborhood representatives to be appointed by the Board of

14 Supervisors. Should any member of this Task Force fail to attend

15 two meetings in succession, in the interests of timeliness, the

16 Board shall be empowered to appoint replacement members to the Task

17 Force, and, be it

18 **FURTHER** RESOLVED, that at the end of the ninety days, the Task

19 Force shall submit its findings to the Board of Supervisors for its

20 input and comments, and the Task Force shall automatically terminate

21 thirty days thereafter.

22

23 *Adopted by the Board of Supervisors' S. Davis*

24

25

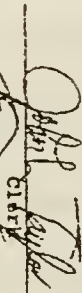
BOARD OF SUPERVISORS

Adopted - Board of Supervisors, San Francisco September 13, 1933

Ayes: Supervisors Alice Blerman Conroy Hallinan Helen Kennedy
Leal Maher Wigden Shelley

Absent: Supervisor Kaufman

I hereby certify that the foregoing resolution
was adopted by the Board of Supervisors
of the City and County of San Francisco


Clerk


Mayor

SEP 17 1933

Date Approved

File No.
174-93-7

III. ECONOMIC IMPACT

A. An Economic Gateway: Current Airport Impact

- For the entire Bay Area, the travel industry generates \$4.1 billion annually in personal income and 181,000 direct or induced jobs. It provides more entry-level and blue-collar jobs for San Franciscans than any other industry. SFO is the key element in this industry.
- \$4.8 Billion in annual business revenues for Airport firms.
- \$1.1 Billion annual tax revenue generated by Airport activities.
- 31,000 Airport employees.
- Over 43,000 jobs in San Francisco and 30,000 jobs in San Mateo depend on SFO's passengers.

B. A Major Economic Boost: During Construction, 1993-1997

- The construction program will generate \$2 billion in personal income and 4,000 new jobs.
- \$43 Million in local tax revenues, including \$10 million to San Francisco.
- 3,500 Full-time construction jobs and 525 first level induced jobs.
- 1,000 Of the new jobs will be for San Francisco residents.

C. Long-Term Economic Growth: After Construction, 1997-2000

- After construction is complete, the Airport will generate \$2.6 billion in additional personal income for the period 1997 through 2000. A total of 11,600 new jobs will be created, including jobs in the visitors industry.
- For the period 1997 through 2000, \$44 million in new local tax revenues including \$19 million to San Francisco.
- \$4.5 Million annually, on average, in additional annual service payments to San Francisco. These additional payments will total \$17.9 million for the period 1997 through 2000.
- 4,600 New Airport jobs, 6,300 visitor industry jobs, and 700 first level induced jobs.
- 6,000 Of the new jobs will be for San Francisco residents.



